

**MINUTES
ORDINANCE & INSURANCE COMMITTEE
SPECIAL MEETING
WEDNESDAY, MAY 28TH, 2025
3:30 P.M.**

THE ORDINANCE & INSURANCE COMMITTEE MET IN SPECIAL SESSION IN THE COUNCIL CHAMBER, 12 NORTH ROWE STREET, PRYOR, OKLAHOMA AT THE ABOVE-MENTIONED DATE AND TIME.

BOARD MEMBERS: CHRIS GONTHIER, CHOYA SHROPSHIRE, TYLER BROWN, CHARLES TRAMEL (ALT).

1. CALL MEETING TO ORDER.

Choya Shropshire called the meeting to order at 3:30 p.m. Members present: Choya Shropshire and Charles Tramel. Members absent: Chris Gonthier and Tyler Brown.

Others present: Mayor Zac Doyle, Hannah Morris, Megan Booth, Jennifer Brittain, Nick Peters and Jimmie Greeson.

2. DISCUSS, POSSIBLY APPROVE MINUTES OF THE APRIL 29TH, 2025 MEETING.

No action taken.

3. PRESENTATION FROM JENNIFER BRITTAIN WITH BROWN & BROWN REGARDING AN INSURANCE UPDATE WITH POSSIBLE DISCUSSION TO FOLLOW.

Jennifer Brittain reported that over the previous year, the average age of the city's employees has gone down to 30 years old. Although enrollment has decreased, the city has also seen a decrease in high-cost medications. She presented three options for renewal: decreasing coverage to avoid an increase in annual cost, continuing current coverage at an increase of five (5) percent or moving coverage to a new provider at an increase of eight (8) percent. She also provided information regarding Insure Oklahoma, a state program that would subsidize the cost of insuring lower-income employees, paying a portion of both employer-paid and employee-paid premiums.

Brittain recommended renewing the city's current coverage with a five (5) percent increase to annual costs. She also stated that Brown & Brown will provide training for mandatory open-enrollment meetings to raise employee participation.

4. PRESENTATION FROM CHRIS KENNEDY WITH BROWN & BROWN REGARDING A WORKERS' COMPENSATION UPDATE WITH POSSIBLE DISCUSSION TO FOLLOW.

Chris Kennedy presented the city's current workers' compensation claims. He stated that the city saw fewer accidents over the previous year, and they have been working diligently to close open claims. He reported that as a result of these reduced claims, as well as overall rate reductions in the state, the expected renewal premium has been reduced from \$219,200.00 to \$215,485.00. He also stated that this is not the final quote, which he will be ready to present at the June 17th, 2025 Council meeting.

Kennedy also discussed the possibility of adding a \$2,000.00 deductible to the current workers' compensation. He stated that the change would result in savings of approximately \$13,887.00 in the next three (3) years.

5. DISCUSS, POSSIBLY RECOMMEND COUNCIL ACTION REGARDING APPROVAL OF A 2025-2026 CITY GROUP HEALTH INSURANCE PLAN FROM PLANS PRESENTED.

Motion was made by Tramel, second by Shropshire to recommend Council action regarding approval of a 2025-2026 city group health insurance plan from plans presented. Voting yes: Shropshire and Tramel. Voting no: none.

6. DISCUSS, POSSIBLY RECOMMEND COUNCIL ACTION REGARDING APPROVAL OF A 2025-2026 CITY WORKERS' COMPENSATION INSURANCE PLAN FROM PLANS PRESENTED.

Motion was made by Tramel, second by Shropshire to recommend Council action regarding approval of a 2025-2026 city workers' compensation insurance plan from plans presented at the June 17th, 2025 Council meeting. Voting yes: Shropshire and Tramel. Voting no: none.

7. ADJOURN.

Motion was made by Tramel, second by Shropshire to adjourn at 4:40 p.m. Voting yes: Tramel and Shropshire. Voting no: none.